



Dollars for Doers

A Guide to Employee Volunteer Matching Grant Programs

1st Edition, June 1999

*Creative Solutions for
Corporate & Nonprofit Partnerships*





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Compiled By Amy Bebhick

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Introduction

DG&A is pleased to publish the first *Dollars for Doers* directory. We hope it will increase awareness of the opportunities for nonprofit organizations to receive modest corporate grants that recognize an employee's commitment to volunteerism and the organizations that they serve. The directory is designed primarily for small-and medium-sized nonprofit organizations and the corporations that offer employee volunteer grant programs. We believe it can help provide much needed resources for those organizations whose dedicated volunteers deliver significant services to diverse populations in local communities. For many of these nonprofit organizations, especially those that cannot afford professional or full-time development staffs, a small grant of \$100 or \$1,000 can help generate a mailing, pay the light bill, or fund a program.

DG&A assists the private sector and nonprofit organizations in finding new and mutually beneficial ways to work together. Since most of our clients are national and international in scope, publications like *Dollars for Doers* and *Strategic Philanthropy in the 1990s* are our means of sharing knowledge and service with the many small-and medium-sized organizations whose work is so essential to local communities.

In the first *Survey of Corporate Social Responsibility for Youth*, which we conducted for FORTUNE magazine's special projects department, 54 percent of the responding FORTUNE 500 indicated that employee volunteerism will increase in

1999. As more and more companies recognize that their employees, customers, and clients value their involvement in the community and make purchasing decisions based on corporate social responsibility, the employee volunteer increasingly becomes a goodwill emissary for his or her employer. Whether volunteering as an individual or as a member of a corporation, the individual who reaches out to help friends and neighbors deserves to be supported and recognized as an invaluable contributor to both their community and company.

We sincerely hope that the publication of this book will generate new programs and new interest in the value of employee volunteer grant programs.

Diane Gingold
President
June 1999

Acknowledgments

The idea for a *Dollars for Doers* directory was conceived in the early 1990s when DG&A was working with the Points of Light Foundation and FORTUNE magazine on a series of special advertising sections on corporate volunteerism. As this grant information is not readily available, the assistance of many individuals and the cooperation of many companies were necessary to bring the publication to print.

First I would like to thank Amy Bechick, an invaluable member of the DG&A team, who was responsible for compiling the information. Gathering the information on the companies listed in this directory took countless letters, e-mails, faxes, and phone calls. We hope that additional programs will be uncovered as a result of this first edition.

I would also like to thank Anna Herzlinger, a DG&A intern during the summers of 1997 and 1998, who provided the impetus to continue the research begun by several externs from Douglass College and Rutgers University. Their enthusiasm for our work with corporate philanthropy always provided a refreshing boost of energy.

Most of all, we would like to express our appreciation to the companies who agreed to be listed in the directory. These businesses are models for the national and international business communities and exemplify corporate social responsibility in the communities where their employees, customers, and shareholders live and work. We applaud their efforts and hope they will inspire others to offer similar programs.

Preface

During the past ten years, we have heard people from corporations and nonprofit organizations speak of the value of *Dollars for Doers* programs. At the same time, we know that many people are not aware of employee volunteer grant programs. As part of our ongoing endeavor to bring together the nonprofit and corporate worlds, DG&A compiled information on *Dollars for Doers* and similar programs.

Research

As there was no easily accessible list of these programs, data collection was done corporation by corporation. All information listed in the directory was provided by the corporation verbally, in writing, or through already existing program guidelines.

Our research indicates that the overall goal of employee volunteer grant programs is to encourage employees to volunteer in the community and to direct corporate giving to those projects and issues that are of importance to employees.

Although we recognize that the list is not exhaustive, we felt that it was time to publish the directory and anticipate that additional programs will surface.

Use of Data

It is our hope that corporations with current employee volunteer grant programs will use this document as a method of connecting with peers to discuss program philosophy, implementation, and evaluation.

For corporations without employee volunteer grant programs, we hope that this publication will provide the first step in establishing such programs.

And for nonprofit organizations, we hope that this publication opens the door to a new philanthropy opportunity.

The information in this guide provides basic facts about each program. As the information in this directory is subject to change, interested parties should be in touch with the corporation's listed contact person.

DG&A has no connection to the process of awarding grants to employees and does not guarantee that funds will be awarded. DG&A is not responsible for changes in program policy that may have taken place without our knowledge or since publication.

Organization of Information

Company Name: The guide is organized alphabetically. There is an alphabetical index in the back of the directory.

Program Name: As some corporations have multiple programs, please note the program name when seeking additional information or applying for grants.

Program contact person and contact information

Employee Eligibility: Most full-time and regular part-time employees are eligible for grants. Some corporations extend the program to retirees, spouses, family, and/or board members.

Employee Volunteer Requirements: Generally, programs require that employees volunteer actively with the organization. Most programs require a monthly time commitment or a total yearly commitment before grants are awarded.

Application Process: Forms completed by the volunteer and the nonprofit organization are required by almost every program.

Grant Amount: Some grants are based on total hours volunteered, others are pre-determined grant amounts, and others are based on the number of employees applying for funds.

Grant Restrictions: Information is provided regarding the maximum number of grants that an employee can apply for and the maximum amount of money an organization can receive each year.

Restricted Organizations: Generally, political and religious organizations; fraternal, trade, or professional associations; member organizations; and those that discriminate or pose a conflict of interest for the employee or company are restricted from receiving funds. Funds generally do not support membership dues, pledges, or tickets to fund-raising events.

We hope you find this directory useful and encourage you to forward us updated program information as well as information on programs not currently listed in the directory.

Amy Bebchick
June 1999

Advanced Micro Devices

Grant Incentives for Volunteer Efforts (GIVE)

Contact: Ms. Brenda Hendrickson, AMD GIVE Program

Employee Eligibility: Current, U.S.-based, full-time, and part-time regular employees*Employee Volunteer Requirements:* Active volunteer with a nonprofit organization*Application Process:* Form completed by volunteer and nonprofit

PO Box 7586, Princeton, NJ 08543-7586

Phone: (800) 500-8199, Fax: (609) 799-8019

E-Mail: amd@easymatch.com, Website: www.amd.com

Grant Amount: N/A*Grant Restrictions:* Max. of \$500 per organization per year; max. of \$1,500 per employee per year*Restricted Organizations:* Political or religious organizations; service or fraternal organizations; arts or cultural programs; advocacy groups, athletic teams, or recreation programs; public radio and television; and scouting troops**Aetna Foundation**

Partners In Community Giving: Aetna Volunteers!

Contact: Ms. Marilda G. Alfonso, Vice President & Executive Director

Employee Eligibility: Regular, full-time and part-time employees, directors, and retirees*Employee Volunteer Requirements:* N/A*Application Process:* Via telematch system

151 Farmington Ave. RE1B, Hartford, CT 06156-3180

Phone: (860) 273-4770, Fax: (860) 273-4764

E-Mail: MAfonso@aetna.com, Website: www.aetna.com

Grant Amount: \$500*Grant Restrictions:* Max. of one grant per organization per employee per year; max. of \$2,500 per organization per year*Restricted Organizations:* Political or religious organizations (except non-sectarian activities); The United Way**Allstate Insurance Foundation**

Volunteers in Service Awards

Contact: Ms. Laurie Stinson, Executive Director

Employee Eligibility: N/A*Employee Volunteer Requirements:* N/A*Application Process:* N/A

2775 Sanders Rd., Suite F4, Northbrook, IL 60062-6127

Phone: (847) 402-5502, Fax: (847) 326-7517

Website: www.allstate.com

Grant Amount: \$5,000*Grant Restrictions:* N/A*Restricted Organizations:* N/A

American Electric Power

AEP Connects

Contact: Ms. Mary K. Walsh, Program Manager, Corporate Communications

Employee Eligibility: Full-time, part-time, and retired employees

Employee Volunteer Requirements: Min. of 40 hours of volunteer service

Application Process: Form completed by volunteer and nonprofit

1 Riverside Plaza, Columbus, OH 43215-2373

Phone: (614) 223-1677, Fax: (614) 223-1682

E-Mail: mkwalsh@aep.com, Website: www.aep.com

Grant Amount: N/A

Grant Restrictions: N/A

Restricted Organizations: Within AEP service territory

American Express Foundation

Gift Matching Program

Contact: Mr. Terry Savage, Director

Employee Eligibility: Full and part-time employees with 12 consecutive months of service at the company or one of its subsidiaries; retirees with ten years of service to the company; directors of American Express Company

Employee Volunteer Requirements: Min. of 50 hours of volunteer service in a year in addition to a donation to the organization

Application Process: Form completed by volunteer and nonprofit

200 Vesey St., 48th Floor, New York, NY 10285

Phone: (212) 640-5662, Fax: (212) 693-1033

E-Mail: terry.savage@aexp.com

Grant Amount: Double match up to \$1,000

Grant Restrictions: Max. combined match is \$8,000 per calendar year

Restricted Organizations: Political or religious organizations (except non-sectarian activities); organizations that benefit specific individuals or their families; fraternities and sororities; those that discriminate on the basis of race, creed, or gender

Ameritech

Ameritech Pioneer Program for Employee Volunteerism and Community Service

Contact: Ms. Mary Ann Minelli, Manager

Employee Eligibility: N/A

Employee Volunteer Requirements: Min. of eight hours of volunteer service within six consecutive months

Application Process: Form completed by volunteer and nonprofit

30 South Wacker Drive, 34th Floor, Chicago, IL 60606

Phone: (312) 750-5186

Website: www.ameritech.com

Grant Amount: Up to \$1,000

Grant Restrictions: Second volunteer can earn up to \$500 for the same organization

Restricted Organizations: Political or religious organizations (except non-sectarian activities); fraternal or membership organizations; social or athletic clubs; medical research; groups supported by parents for the benefit of their children; The United Way

AMP Inc

AMP Dollars for Doers

Contact: Ms. Diana Wills, Manager, Community Relations and Contributions

Employee Eligibility: Active, full-time employees, employed for at least one year*Employee Volunteer Requirements:* Min. of 100 hours of volunteer service within a year*Application Process:* Form completed by volunteer and nonprofit

PO Box 3608, Harrisburg, PA 17105-3608

Phone: (717) 592-4812, Fax: (717) 592-3199

E-Mail: dkwills@amp.com, Website: www.amp.com*Grant Amount:* \$250*Grant Restrictions:* Max. of one request per employee per year; max. of \$2,000 per organization per year*Restricted Organizations:* Political or religious organizations; fraternal, social, labor, or veteran organizations; service clubs**ARAMARK**

ARAMARK Matching Gift Program

Contact: Ms. Donna Irvin, Executive Director, Corporate Contributions

Employee Eligibility: Full-time employees*Employee Volunteer Requirements:* Min. of two hours of volunteer service within a month or 10 hours of service during a part of a year, in addition to a donation to the organization*Application Process:* Contact Corporate Contributions

ARAMARK Tower, 1101 Market Street, Philadelphia, PA 19107

Phone: (215) 238-3271

Website: www.aramark.com*Grant Amount:* \$50 to \$250*Grant Restrictions:* N/A*Restricted Organizations:* Religious institutions (except non-sectarian educational or social service activities)**Aspect Telecommunications**

The Aspect Matching Gift Program

Contact: Ms. Jennifer Sims, Director of Community Affairs and Government Relations

Employee Eligibility: Regular, full-time, and part-time employees employed for at least six months*Employee Volunteer Requirements:* Min. of 40 hours of volunteer service per year or member of organization's governing board*Application Process:* Form completed by volunteer and nonprofit

1730 Fox Drive, San Jose, CA 95131

Phone: (408) 325-2823, Fax: (408) 325-2942

E-Mail: jennifer.sims@aspect.com, Website: www.aspect.com*Grant Amount:* \$250*Grant Restrictions:* Max. of one grant per employee per year*Restricted Organizations:* Political or religious organizations; veterans, fraternal, or service organizations; alumni or athletic associations; honor societies or professional associations; government agencies; federated agencies

AT&T Foundation

AT&T Cares

Contact: Ms. Julia Sparrow

32 Sixth Avenue, New York, NY 10013

Phone: (212) 387-4853, Fax: (212) 387-5098

E-Mail: jsparrow@att.com, Website: www.att.com

Employee Eligibility: Active, full-time and part-time employees, retirees as part of a team

Employee Volunteer Requirements: N/A

Application Process: Form completed by volunteer and nonprofit

Grant Amount: \$500 to \$5,000

Grant Restrictions: N/A

Restricted Organizations: Political or religious organizations; for-profit organizations

Bank of Tokyo-Mitsubishi, Ltd.

Volunteer Support Fund

Contact: Ms. Beth Gilroy, Assistant Vice President

1251 Avenue of the Americas, New York, NY 10020-1104

Phone: (212) 782-4627, Fax: (212) 782-6420

E-Mail: bgilroy@btmha.com, Website: www.btm.co.jp

Employee Eligibility: Full-time employees, employed for at least six months

Employee Volunteer Requirements: N/A

Application Process: Form completed by volunteer and nonprofit

Grant Amount: \$500

Grant Restrictions: Max. of one project per organization per employee per year

Restricted Organizations: Political or religious organizations; organizations must be located in New York City

Baxter Allegiance Foundation

Dollars for Doers

Contact: Ms. Patricia A. Morgan, Executive Director

1 Baxter Pkwy., Deerfield, IL 60015

Phone: (847) 948-4605, Fax: (847) 948-3393

Website: www.baxter.com/investors/citizenship

Employee Eligibility: Full-time and regular part-time U.S. employees of Baxter and Allegiance

Employee Volunteer Requirements: Active volunteer service for at least six months

Application Process: Form completed by volunteer and nonprofit

Grant Amount: \$100 to \$500

Grant Restrictions: Max. of two grants per employee per year; max. of \$1,500 per organization per year

Restricted Organizations: Political or religious organizations; fraternal, technical, or professional associations; for-profit entities; organizations that create a conflict of interest for Allegiance, Baxter, or the Foundation

Bay Networks, Inc./ Nortel Networks

Matching Gift Program

Contact: Ms. Nancy Rivera, Community Relations Department

Employee Eligibility: N/A*Employee Volunteer Requirements:* Min. of 50 hours of volunteer service within a year*Application Process:* Initiated by employee

4401 Great America Parkway, PO Box 58185, Santa Clara, CA 95052-8185

Phone: (408) 495-1877, Fax: (888) 345-9287

E-Mail: narivera@nortelnetworks.com, Website: www.nortelnetworks.com

Grant Amount: \$500*Grant Restrictions:* N/A*Restricted Organizations:* N/A**Bell Atlantic Foundation**

Bell Atlantic Volunteer Recognition Program

Contact: Ms. Suzanne DuBose, President

Employee Eligibility: Active, full-time and part-time employees*Employee Volunteer Requirements:* Min. of 100 hours of volunteer service within a year*Application Process:* N/A

1095 Avenue of the Americas, Room 3200, New York, NY 10036

Phone: (212) 395-2295, Fax: (212) 298-0951

E-Mail: suzanne.a.dubose@bellatlantic.com, Website: www.bellatlantic.com

Grant Amount: \$500*Grant Restrictions:* Max. of two grants for two different organizations per year*Restricted Organizations:* N/A**BellSouth**

Volunteer Service Grants Program

Contact: Ms. Shirlene Anderson

Employee Eligibility: Regular, full-time employees of the BellSouth Family*Employee Volunteer Requirements:* Min. of 50 hours of volunteer service within 12 months*Application Process:* Form completed by volunteer and nonprofit

155 Peachtree St. N.E., #7H08, Atlanta, GA 30309-3610

Phone: (404) 249-2390, Fax: (404) 249-5696

E-Mail: anderson.shirlene@bsc.bellsouth.net, Website: www.bellsouth.com

Grant Amount: \$100; special \$200 grants for education related volunteer activity*Grant Restrictions:* Max. of two grants per employee per year*Restricted Organizations:* Political or religious organizations (except non-sectarian activities open to the community); membership or professional organizations; veteran and labor organizations

Binney and Smith, Inc.

Volunteer Appreciation Program

Contact: Ms. Marta Boulos-Gabriel, Community Affairs Manager

Employee Eligibility: Regular, full-time employees

Employee Volunteer Requirements: Min. of 24 hours of volunteer service within a calendar year

Application Process: Form completed by volunteer and nonprofit

The Crayola Factory, 30 Centre Square, Easton, PA 18042-7744

Phone: (610) 559-6610, Fax: (610) 559-6691

Website: www.crayola.com

Grant Amount: \$100

Grant Restrictions: Max. of three grants per employee per year; max. of one grant per organization per year

Restricted Organizations: Political or religious organizations; fraternal, trade, social, veteran, or athletic organizations; private foundations; school activities that do not have a scholastic purpose

Booz, Allen & Hamilton

Corporate Contributions

Contact: Mr. Kevin Casey, Director, Community Relations

Employee Eligibility: All employees

Employee Volunteer Requirements: Active involvement with nonprofit or school for at least one year

Application Process: Employee must e-mail request

8283 Greensboro Drive, McLean, VA 22102

Phone: (703) 902-5508, Fax: (703) 902-3026

E-Mail: Kevin@bah.com, Website: www.bah.com

Grant Amount: Min. of \$250

Grant Restrictions: N/A

Restricted Organizations: Political or religious organizations

Butler Manufacturing Company

Community Service Award

Contact: Ms. Barbara L. Fay, Foundation Administrator

Employee Eligibility: Full-time employees, employed for at least one year

Employee Volunteer Requirements: Significant volunteer service

Application Process: Form completed by volunteer and nonprofit

PO Box 419917, Kansas City, MO 64141-0917

Phone: (816) 968-3208, Fax: (816) 968-3211

E-Mail: bfay@butlermfg.org, Website: www.butlermfg.org

Grant Amount: \$100

Grant Restrictions: Max. of one award per employee per year; recipient organizations are re-eligible after three years

Restricted Organizations: Political or religious organizations (except non-sectarian activities open to the community); fraternal, professional, sports, or recreational groups; organizations that only service members; funds meant to fulfill personal pledges or fund-raising campaigns; United Way organizations

Campbell Soup

Dollars for Doers

Contact: Ms. Joan S. Berger, Grants Administrator

Employee Eligibility: Active employees and retirees*Employee Volunteer Requirements:* N/A*Application Process:* Form completed by volunteer and nonprofit

Campbell Place, Camden, NJ 08103-1799

Phone: (609) 342-6423, Fax: (609) 541-8185

E-Mail: joan_berger@campbellsoup.com, Website: www.campbellsoup.com

Grant Amount: Service within Camden, NJ, up to \$10,000; other communities up to \$1,000; plant communities may apply once a year for \$5,000*Grant Restrictions:* N/A*Restricted Organizations:* N/A**Champion International Corporation**

Champion Fund for Community Service

Contact: Ms. Eileen McSweeney, Contributions Director

Employee Eligibility: Full-time employees*Employee Volunteer Requirements:* Active volunteer service for at least six months*Application Process:* Complete form and submit to local committee

1 Champion Plaza, Stamford, CT 06921

Phone: (203) 358-7361, Fax: (203) 358-6622

E-Mail: mcswee@champint.com, Website: www.championpaper.com

Grant Amount: \$100 to \$1,000*Grant Restrictions:* Grants are at the discretion of each local employee/committee*Restricted Organizations:* N/A**Chase Manhattan Corporation**

Partners in Community Service: Team Grants

Contact: Ms. Peggy A. Crisalli, Contributions Officer

Employee Eligibility: Team of at least three full-time, part-time, or retired staff members*Employee Volunteer Requirements:* Team must be involved in a project*Application Process:* Form completed by volunteer and nonprofit

600 Fifth Avenue, 3rd Floor, New York, NY 10020

Phone: (212) 332-4099, Fax: (212) 332-4612

E-Mail: Peggy.Crisalli@chase.com, Website: www.chase.com

Grant Amount: up to \$1,000*Grant Restrictions:* Grants cannot be used as direct contributions or donations to an agency's general operating fund or for fund-raising events*Restricted Organizations:* Political or religious organizations (except those open to and used by a cross-section of the community); fraternal, social, or trade organizations; chambers of commerce; The United Way

Chase Manhattan Corporation

Partners in Community Service: Individual Recognition Awards
Contact: Ms. Peggy A. Crisalli, Contributions Officer

Employee Eligibility: Full-time, part-time, and retired staff members
Employee Volunteer Requirements: Min. of 100 hours of volunteer service within 12 months
Application Process: Form completed by volunteer and nonprofit

600 Fifth Avenue, 3rd Floor, New York, NY 10020
Phone: (212) 332-4099, Fax: (212) 332-4612
E-Mail: Peggy.Crisalli@chase.com, Website: www.chase.com

Grant Amount: \$500
Grant Restrictions: Max. of one grant per employee per year
Restricted Organizations: Political or religious organizations (except those open to and used by a cross-section of the community); fraternal, social, or trade organizations; chambers of commerce; The United Way

Chicago Tribune Company

Chicago Tribune Foundation Dollars for Doers
Contact: Ms. Janet W. Shirlee, Development Officer

Employee Eligibility: Full-time employees, employed for at least one year
Employee Volunteer Requirements: N/A
Application Process: Form completed by volunteer and nonprofit

Chicago, IL 60611
Phone: (312) 222-3825, Fax: (312) 222-3751
E-Mail: JShirlee@Tribune.com, Website: www.chicagotribune.com

Grant Amount: N/A
Grant Restrictions: N/A
Restricted Organizations: Political or religious organizations; public radio or television

Cinergy Foundation

Volunteer Incentive Grant Program
Contact: Ms. Melissa Eakins, Foundation Coordinator

Employee Eligibility: Active, full-time employees, except board members, officers, and district/regional and generating station managers
Employee Volunteer Requirements: Min. of 60 hours of volunteer service to a single nonprofit within one year
Application Process: Form completed by volunteer and nonprofit

139 East Fourth Street, P.O. Box 960, Cincinnati, OH 45201-0960
Phone: (513) 287-1251, Fax: (513) 651-9196
E-Mail: meakins@cinergy.com, Website: www.cinergy.com

Grant Amount: Based on formula of available funds and total hours volunteered
Grant Restrictions: Max. of \$1,000 per organization per year
Restricted Organizations: Religious organizations

Cisco Systems Foundation

Matching Gift Program

Contact: Ms. CJ Van Pelt, Executive Director

170 W. Tasman Dr., San Jose, CA 95134-1706

Phone: (408) 527-2118, Fax: (408) 527-6310

E-Mail: cisco@easymatch.com, Website: www.cisco.com*Employee Eligibility:* Full-time and part-time employees*Employee Volunteer Requirements:* Min. of 25 hours of volunteer service*Application Process:* Form completed by volunteer and nonprofit*Grant Amount:* \$300 to \$1,000*Grant Restrictions:* Max. of \$1,000 per employee per year*Restricted Organizations:* Political or religious organizations; athletic or hobby groups; groups that do not serve the community-at-large; member-based associations; organizations that discriminate on the basis of age, disability, religious, ethnic origin, gender, or sexual orientation; organizations which serve one culture, race, or religion**Consumers Energy Foundation**

Volunteer Investment Program

Contact: Ms. Carolyn A. Bloodworth, Secretary/Treasurer

212 West Michigan Avenue, Jackson, MI 49201

Phone: (517) 788-0432, Fax: (517) 788-2281

E-Mail: cabloodw@cmsenergy.com, Website: www.consumersenergy.com*Employee Eligibility:* Employees and retirees of CMS Energy*Employee Volunteer Requirements:* Min. of 45 hours of volunteer service within a 12 month period (individually or as part of a team)*Application Process:* Form completed by volunteer and nonprofit*Grant Amount:* \$100 to \$500*Grant Restrictions:* Max. of one grant per organization per year*Restricted Organizations:* Political or religious organizations (except non-sectarian activities open to the community)**Cooper Industries Foundation**

Coopers Matching Gift Plan-Bonus Match

Contact: Ms. Jennifer L. Evans, Manager, Corporate Giving Programs

Chase Tower, 600 Travis, Suite 5800, Houston, TX 77002-1001

Phone: (713) 209-8607, Fax: (713) 209-8982

E-Mail: evans@cooperindustries.com, Website: www.cooperindustries.com*Employee Eligibility:* Full-time employees*Employee Volunteer Requirements:* Min. of six months of volunteer service and donation*Application Process:* Form completed by volunteer and nonprofit*Grant Amount:* Max. of \$1,000*Grant Restrictions:* Special Match Gift Plan for officers and division presidents*Restricted Organizations:* Political or religious organizations; fraternal, veteran, or campus groups; United Way or federated drives; intermediary funding groups; primary or secondary schools; organizations with policies that are inconsistent with national equal opportunity policies or have discriminatory practices

Cooper Industries Foundation

Volunteer Spirit Awards

Contact: Ms. Jennifer L. Evans, Manager, Corporate Giving Programs

Chase Tower, 600 Travis, Suite 5800 , Houston, TX 77002-1001

Phone: (713) 209-8607, Fax: (713) 209-8982

E-Mail: evans@cooperindustries.com, Website: www.cooperindustries.com

Employee Eligibility: Full-time employees, employed for at least six months

Employee Volunteer Requirements: Outstanding volunteer service in the community

Application Process: Form completed by volunteer and nonprofit

Grant Amount: \$1,000 to \$5,000

Grant Restrictions: Max. of 30 awards distributed per year

Restricted Organizations: Religious organizations

Dayton-Hudson Foundation

TIP-Team Involvement Program

Contact: Ms. Christine Park, Director

777 Nicollet Mall, Minneapolis, MN 55402

Phone: (612) 370-6554, Fax: (612) 370-5542

E-Mail: chris.park@dhcmail.com, Website: www.dhc.com

Employee Eligibility: Dayton-Hudson corporate headquarters employees

Employee Volunteer Requirements: Ongoing volunteer commitment

Application Process: One-page application

Grant Amount: \$1,000

Grant Restrictions: Max. of \$25,000 distributed per year

Restricted Organizations: N/A

Dreyer's Grand Ice Cream, Inc.

Employee Community Commitment Grant

Contact: Ms. Kelly Su'a

5929 College Avenue, Oakland, CA 94618

Phone: (510) 450-4509, Fax: (510) 601-4400

E-Mail: kmsua@dreyers.com

Employee Eligibility: One year of continuous full-time service with Dreyer's Grand Ice Cream or its subsidiaries

Employee Volunteer Requirements: Min. of 24 hours of volunteer service within a year and/or volunteer for at least four hours per month

Application Process: Form completed by volunteer and nonprofit

Grant Amount: \$200

Grant Restrictions: Max. of one grant per employee per year; max. of three grants per organization per year

Restricted Organizations: Political causes; religious organizations not open to the public; fraternal or technical organizations; organizations that represent a conflict of interest for employees or the company

Eastman Kodak

Dollars for Doers

Contact: Ms. Grace S. Tillinghast, Community Relations & Contributions,
Communications & Public Affairs*Employee Eligibility:* Active, full-time and part-time employees*Employee Volunteer Requirements:* Active volunteer in eligible nonprofit
community service organization*Application Process:* Submit application

43 State St., Rochester, NY 14650-0517

Phone: (716) 724-2573

Website: www.kodak.com*Grant Amount:* \$300 to \$750 for special service projects*Grant Restrictions:* Max. of one grant per organization per year*Restricted Organizations:* Political organizations; athletics or recreation
activities; for-profit organizations, employee service organizations**Eastman Kodak**

Dollars for Doers International

Contact: Ms. Grace S. Tillinghast, Community Relations & Contributions,
Communications & Public Affairs*Employee Eligibility:* Active, full-time and part-time employees*Employee Volunteer Requirements:* Active volunteer in eligible nonprofit
organization*Application Process:* Form completed by volunteer and nonprofit

343 State St., Rochester, NY 14650-0517

Phone: (716) 724-2573

Website: www.kodak.com*Grant Amount:* \$1,000 to \$5,000 for special service projects*Grant Restrictions:* Max. of one grant per organization per year*Restricted Organizations:* Political organizations; employee service
organizations**Eaton Corporation**

James R. Stover Awards for Community Service

Contact: Mr. James L. Mason, Director, Public and Community Affairs

Employee Eligibility: Full-time employees*Employee Volunteer Requirements:* Volunteer for at least one year*Application Process:* Form completed by volunteer and nonprofit

1111 Superior Ave., NE, Cleveland, OH 44114

Phone: (216) 523-4438, Fax: (216) 479-7013

E-Mail: JamesMason@eaton.com, Website: www.eaton.com*Grant Amount:* \$1,000*Grant Restrictions:* Award winners are not eligible again*Restricted Organizations:* Religious organizations; fraternal or labor groups;
individuals

Eli Lilly and Company

The Volunteer Recognition Program

Contact: Ms. Barbara Price, Senior Contributions Assistant

Employee Eligibility: Regular, full-time employees, employed for at least one year

Employee Volunteer Requirements: Min. of 50 hours of volunteer service within a year

Application Process: Form completed by volunteer and nonprofit, processed semi-annually

Lilly Corporate Center, Drop 1618, Indianapolis, IN 46285

Phone: (317) 276-2663, Fax: (317) 277-6719

E-Mail: PRICE_BARBARA_S@Lilly.Com, Website: www.lilly.com

Grant Amount: \$250

Grant Restrictions: Max. of one grant per employee per year

Restricted Organizations: Political or religious organizations; fraternal, trade, labor, or veteran organizations; youth athletic teams; school choirs or bands; individual scout troops; parent-teacher associations; one-time special fund-raising events

Enron Corp.

Volunteer Incentive Program

Contact: Ms. Amy Lee, Manager, Community Relations

Employee Eligibility: Regular, full-time employees

Employee Volunteer Requirements: Significant volunteer commitment on an ongoing basis

Application Process: Form completed by volunteer and nonprofit

P.O. Box 1188, Houston, TX 777251-1188

Phone: (713) 853-5618, Fax: (713) 646-3612

E-Mail: alee@enron.com, Website: www.enron.com

Grant Amount: up to \$500

Grant Restrictions: Max. of one grant per organization per employee per year; max. of \$2,500 per organization per year

Restricted Organizations: Athletic or sports programs; tickets for cultural or athletic events or raffles; gifts to political or religious organizations

Exxon Corporation

Volunteer Involvement Fund (VIF)

Contact: Mr. Edward F. Ahnert, Manager, Contributions

Employee Eligibility: U.S. resident regular employees and annuitants of Exxon Corporation or a consolidated affiliate

Employee Volunteer Requirements: Active and ongoing involvement with the organization

Application Process: Form completed by volunteer

5959 Las Colinas Blvd., Irving, TX 75039-2298

Phone: (972) 444-1000, Fax: (972) 444-1405

Website: www.exxon.com

Grant Amount: Max. of \$1,000 towards a small one-time project

Grant Restrictions: Max. of two grants for two different organizations per year; max. of two grants per organization per year

Restricted Organizations: Political or religious organizations; private foundations which raise money for other organizations; organizations that are supported by parents for the benefit of their children; causes that represent a conflict of interest for employees, the company, or involve the company in controversial public issues

Fireman's Fund Foundation
Employee Volunteer Programs
Contact: Ms. Barbara Friede, Director

777 San Marin Drive, Novato, CA 94998-1406
Phone: (415) 899-2757, Fax: (415) 899-2126
Website: www.thefund.com

Employee Eligibility: Regular, full-time employees, employed for at least 12 consecutive months
Employee Volunteer Requirements: Min. of eight hours of volunteer service per month for at least six months
Application Process: Form completed by volunteer and nonprofit

Grant Amount: Max. of \$500 per organization per employee
Grant Restrictions: Max. of \$2,000 per organization per year
Restricted Organizations: Political or religious organizations; fraternal, membership, professional, or veteran organizations; scouting troops; sports, cultural, or education groups; tickets to fund-raising events

First Union Corporation
Excellence in Education Grants: "Seeds for Success"
Contact: Ms. Marty Viser, Assistant Vice President

NC0143, 301 South College Street, Charlotte, NC 28288-0143
Phone: (704) 374-6990, Fax: (704) 374-2484
E-Mail: marty.viser@firstunion.com, Website: www.firstunion.com

Employee Eligibility: N/A
Employee Volunteer Requirements: Active involvement with school or educational organization throughout the project
Application Process: Employee must initiate the process

Grant Amount: \$1,000 to \$10,000
Grant Restrictions: N/A
Restricted Organizations: Grants only made to public schools and educational organizations; private and parochial schools are ineligible

FMC Foundation
Dollars for Doers
Contact: Ms. Catherine Swigon, Executive Director

200 E. Randolph Dr., Chicago, IL 60601
Phone: (312) 861-6105, Fax: (312) 861-6141
E-Mail: fmc@easymatch.com, Website: www.fmc.com

Employee Eligibility: FMC employees
Employee Volunteer Requirements: Min. of 25 hours of volunteer service within a year
Application Process: N/A

Grant Amount: N/A
Grant Restrictions: Max. of \$500 per organization per employee per year
Restricted Organizations: Political organizations or campaigns; activities or organizations with goals of furthering religious doctrines; benefit dinners; advertisements; commemorative journals; tables at fund-raising events; individuals

General Motors Corporation

GM Volunteer PLU\$

Contact: Mr. Gregory S. Hall, Manager, Community Relations

Employee Eligibility: U.S. based active full-time, permanent part-time, hourly, or flexible service salaried employees, employed for six months, GM board members

Employee Volunteer Requirements: Min. of 50 hours of volunteer service within a year

Application Process: Form completed by volunteer and nonprofit

3044 W. Grand Blvd., Suite 11-127, Detroit, MI 48202-3071

Phone: (313) 556-3828, Fax: (313) 974-4451

E-Mail: gmvp@easymatch.com, Website: www.gmc.com

Grant Amount: \$250

Grant Restrictions: Max. of one grant per employee per year

Restricted Organizations: Political or religious organizations; fraternal, trade, professional associations; veterans groups; private foundations; college or university athletic programs; all educational institutions are ineligible

GTECH

GTECH Dollars for Doers Program

Contact: Ms. Julie Fenton, Director, Corporate Communications Department

Employee Eligibility: Active, full-time employees, employed for at least six months

Employee Volunteer Requirements: Min. of 25 hours of volunteer service within a year

Application Process: Form completed by volunteer and nonprofit

55 Technology Way, W. Greenwich, RI 02817

Phone: (401) 392-1000, Fax: (401) 392-0286

E-Mail: jfenton@GTECH.com, Website: www.gtech.com

Grant Amount: \$250

Grant Restrictions: Max. of one grant per employee per fiscal year

Restricted Organizations: N/A

Guidant Foundation

Guidant Dollars for Doers Program

Contact: Mr. Rod Nash

Employee Eligibility: Regular, full-time and part-time employees

Employee Volunteer Requirements: Min. of 25 hours of volunteer service within a year

Application Process: Form completed by volunteer and nonprofit

111 Monument Circle, 29th Floor, Indianapolis, IN 46204-5129

Phone: (317) 971-2000

Website: www.guidant.com

Grant Amount: \$50 for 25-49 volunteer hours; \$100 for 50-99 volunteer hours; \$250 for 100 or more volunteer hours

Grant Restrictions: Max. of two grants for two different organizations per employee per year

Restricted Organizations: N/A

Hoffmann LaRoche

L.D. Barney Roche Volunteer Program
 Contact: c/o JK Group, Inc.

PO Box 7586, Princeton, NJ 08543-7586
 Phone: (800) 480-4438, Fax: (800) 799-8019

Employee Eligibility: Regular, full-time active employees, retirees and directors
Employee Volunteer Requirements: Min. of 60 hours of volunteer service in a year or member of organization's governing board
Application Process: Form completed by volunteer and nonprofit

Grant Amount: \$500 for volunteer service; \$1,000 for serving on board
Grant Restrictions: Max. of one grant per employee per year
Restricted Organizations: Volunteering that is considered ordinary parental responsibilities; religious, social, political, or fraternal organizations

Honeywell Inc.

HELP (Honeywell Employee Launched Projects)
 Contact: Ms. Sarah Hernandez, Corporate Public Affairs

Honeywell Plaza, Minneapolis, MN 55408
 Phone: (612) 951-0054, Fax: (612) 951-0433
 E-Mail: sarah.hernandez@corp.honeywell.com, Website: www.honeywell.com

Employee Eligibility: Honeywell employees, retirees, and their families
Employee Volunteer Requirements: Min. of four employee/retiree volunteers on a project
Application Process: Form completed by volunteer and nonprofit

Grant Amount: \$100 to \$500
Grant Restrictions: N/A
Restricted Organizations: Political or membership organizations; private foundations that donate to other charities; services exclusively provided to company employees; organizations that represent a conflict of interest for Honeywell; organizations that discriminate based on race, creed, color, sex, national origin, or handicap

IBM

Fund for Community Service
 Contact: Ms. Shirley Swick, External Program Administrator

One New Orchard Rd., Armonk, NY 10504
 Phone: (914) 499-5722
 Website: www.ibm.com

Employee Eligibility: Full-time and part-time U.S.-based employees, retirees, and spouses
Employee Volunteer Requirements: Average of eight hours of volunteer service per month for six months
Application Process: Prepare a proposal and complete request form

Grant Amount: up to \$1,000 toward a specific project or computer equipment
Grant Restrictions: Max. of one grant per employee per year; organization cannot receive grants over consecutive years
Restricted Organizations: Political or religious organizations; groups involved with lobbying or controversial activities; athletic or recreation programs; for-profit agencies, employee service organizations, and those supported by tax revenues

International Paper Company Foundation
Volunteers of International Paper
Contact: Mr. Kenneth Reeves, Vice President

Employee Eligibility: Full-time employees
Employee Volunteer Requirements: Min. of six months of active volunteering
Application Process: Form completed by volunteer and nonprofit

2 Manhattanville Road, Purchase, NY 10577
Phone: (914) 397-1678, Fax: (914) 397-1505
E-Mail: ken.reeves@ipaper.com, Website: www.ipaper.com

Grant Amount: Max. of \$500
Grant Restrictions: N/A
Restricted Organizations: Political or religious organizations; veteran or labor groups; for-profit organizations; organizations that discriminate based on sex, race, or creed

J.C. Penney Company, Inc.
James Cash Penney Awards for Community Service
Contact: Ms. Janice L. Howell, Community Relations Project Manager

Employee Eligibility: Active associates employed for at least one year
Employee Volunteer Requirements: N/A
Application Process: Form completed by volunteer and nonprofit

PO Box 10001, Dallas, TX 75301-8101
Phone: (972) 431-1318, Fax: (972) 431-1355
E-Mail: jlhowell@jcpenny.com, Website: www.jcpennyinc.com

Grant Amount: \$100 for every qualified nominee
Grant Restrictions: N/A
Restricted Organizations: Religious, fraternity, or professional organizations; work release projects

Land O'Lakes Foundation
Dollars for Doers Program
Contact: Ms. Martha Atkins-Sakry, Executive Assistant

Employee Eligibility: Regular Land O'Lakes, Inc. and Agronomy Co. employees and retirees
Employee Volunteer Requirements: N/A
Application Process: Form completed by volunteer and nonprofit, processed quarterly

PO Box 64150, St. Paul, MN 55164-0150
Phone: (651) 481-2470, Fax: (651) 481-2000
E-Mail: msakr@landolakes.com, Website: www.landolakes.com

Grant Amount: \$50 for 25 hours of service; \$100 for 50 hours service; \$250 for 100 hours of service
Grant Restrictions: Max. of one grant per employee per year
Restricted Organizations: N/A

Levi Strauss & Company

LS&Co Social Benefits

Contact: Ms. Joyce Fung-Yee, Global Giving Programs

Employee Eligibility: Full-time and permanent part-time employees, retirees*Employee Volunteer Requirements:* Member of board of directors or active volunteer for at least one year*Application Process:* Form completed by volunteer and nonprofit

1155 Battery Street, San Francisco, CA 94111

Phone: (887) LSF-GIVE

E-Mail: lsfgive@easymatch.com, Website: www.levistrauss.com

Grant Amount: Max. of \$600*Grant Restrictions:* Max. of \$1,200 per organization per employee per year*Restricted Organizations:* Political or religious organizations; fraternal, college, or university athletic programs**Lincoln Financial Group**

Ian M. Rolland Community Service Award

Contact: Ms. Mary J. Johnson, Assistant Vice President

Employee Eligibility: Full-time and permanent part-time employees and agents*Employee Volunteer Requirements:* Active involvement*Application Process:* Complete application

915 South Clinton Street, Fort Wayne, IN 46802

Phone: (219) 455-3879, Fax: (219) 455-4004

E-Mail: mjohnson@lnc.com

Grant Amount: \$3,000*Grant Restrictions:* N/A*Restricted Organizations:* Political or religious organizations; fraternal or service organizations; public/private primary or secondary schools; hospitals; nursing homes; individuals**Mattel, Inc.**

Happy to Help Employee Volunteer Program

Contact: Mr. Paul Millman, Foundation Director

Employee Eligibility: Full-time employees*Employee Volunteer Requirements:* Active volunteer service for at least six months*Application Process:* Form completed by volunteer and nonprofit

333 Continental Boulevard, El Segundo, CA 90245

Phone: (310) 252-4630, Fax: (310) 252-4443

E-Mail: millmanp@mattel.com, Website: www.mattel.com

Grant Amount: \$500 to \$5,000*Grant Restrictions:* Max. of one grant per employee per organization per year*Restricted Organizations:* Political or religious organizations; fraternal organizations; organizations serving family members

McGraw Hill Company

Employee Volunteer Support Program (EVSP): Team Grant
Contact: Ms. Louise Raymond, Director, Corporate Contributions

Employee Eligibility: At least three active full-time employees, active regular part-time employee, or retiree of The McGraw-Hill Companies, Inc. or its subsidiaries

Employee Volunteer Requirements: N/A

Application Process: Form completed by team captain and nonprofit

1221 Avenue of the Americas, 20th Floor, New York, NY 10020-1095

Phone: (212) 512-2001

E-Mail: mcgraw-hill@easymatch.com, Website: www.mcgraw-hill.com

Grant Amount: Max. of \$1,000

Grant Restrictions: Grant must be for special project

Restricted Organizations: Political or religious organizations; sectarian groups; political or other organizations established to influence legislation; professional associations; national fund-raising organizations; organizations included in The United Way drives; and private foundations

McGraw Hill Company

Employee Volunteer Support Program (EVSP): Individual Recognition Grant
Contact: Ms. Louise Raymond, Director, Corporate Contributions

Employee Eligibility: Active, full-time and regular part-time employees or retirees of The McGraw-Hill Companies, Inc. or its subsidiaries

Employee Volunteer Requirements: Min. of 50 hours of volunteer service for at least one year

Application Process: Form completed by volunteer and nonprofit

1221 Avenue of the Americas, 20th Floor, New York, NY 10020-1095

Phone: (212) 512-2001

E-Mail: mcgraw-hill@easymatch.com, Website: www.mcgraw-hill.com

Grant Amount: \$500

Grant Restrictions: Max. of two grants per employee per year; max. of one grant per organization per employee per year

Restricted Organizations: Political or religious organizations; sectarian; political or other organizations established to influence legislation; professional associations; national fund-raising organizations; organizations included in The United Way drives; and private foundations

Millipore Foundation

Voluntary Service Grant Program
Contact: Ms. Charleen Johnson, Executive Director

Employee Eligibility: Employees, employed for at least one year

Employee Volunteer Requirements: Min. of eight hours of volunteer service per month for at least one year

Application Process: Submit application to foundation

80 Ashby Road, Bedford, MA 01730-2271

Phone: (781) 533-2210, Fax: (781) 533-3301

E-Mail: charleen_johnson@millipore.com, Website: www.millipore.com

Grant Amount: \$5,000

Grant Restrictions: N/A

Restricted Organizations: N/A

Minnesota Mutual Life Insurance Company

Volunteer Plus

Contact: Ms. Lori J. Koutsky, Community Relations Manager

400 N. Robert Street, St. Paul, MN 55101

Phone: (651) 665-3501, Fax: (651) 665-3551

E-Mail: lori.koutsky@minnesotamutual.com, Website: www.minnesotamutual.com

Employee Eligibility: Associates employed for at least one year, retirees*Employee Volunteer Requirements:* Min. of 50 hours of volunteer service within 12 months*Application Process:* Form completed by volunteer and nonprofit*Grant Amount:* \$100*Grant Restrictions:* Max. of one grant per employee per year*Restricted Organizations:* Political or religious organizations; fraternal or lobbying organizations; for purpose of individual benefit such as dues, fee, or admission to fund-raising events**Mitsubishi Electric America Foundation**

Matching Grants Program

Contact: Ms. Rayna Aylward, Executive Director

1150 Connecticut Ave., NW, Suite 1020, Washington, DC 20036

Phone: (202) 857-0031, Fax: (202) 857-0056

E-Mail: rayna.aylward@hq.meaf.com, Website: www.meaf.org

Employee Eligibility: Employees, their families, and close friends*Employee Volunteer Requirements:* Min. of one hour of volunteer work*Application Process:* Complete matching grant form*Grant Amount:* \$10*Grant Restrictions:* N/A*Restricted Organizations:* N/A**Mobil Oil Foundation**

Mobil Volunteer Program: Star Grants for Individual Volunteer Time

Contact: Mr. Patrick J. Dexter, Assistant Secretary

3225 Gallows Rd., Fairfax, VA 22037

Phone: (703) 846-3381, Fax: (703) 846-3397

E-Mail: mobil@easymatch.com, Website: www.mobil.com

Employee Eligibility: Employees, retirees, spouses, domestic partners, and dependent children age 12-25 of Mobil Corporation or any domestic subsidiary*Employee Volunteer Requirements:* Min. of 40 hours of volunteer service within one calendar year*Application Process:* Form completed by volunteer and nonprofit*Grant Amount:* \$500*Grant Restrictions:* Max. of four grants per employee per calendar year; max. of \$10,000 per institution per year*Restricted Organizations:* Political or religious organizations; private foundations; membership organizations; release time projects

Mobil Oil Foundation

Mobil Volunteer Program: Team Grants

Contact: Mr. Patrick J. Dexter, Assistant Secretary

Employee Eligibility: Five Mobil employees, retirees and/or their spouses, domestic partners

Employee Volunteer Requirements: Min. of 40 hours of volunteer service combined

Application Process: Form completed by volunteer and nonprofit

3225 Gallows Rd., Fairfax, VA 22037

Phone: (703) 846-3381, Fax: (703) 846-3397

E-Mail: mobil@easymatch.com, Website: www.mobil.com

Grant Amount: \$500

Grant Restrictions: N/A

Restricted Organizations: N/A

MONY Foundation

Volunteer Incentive Program

Contact: Ms. Lynn Stekas, President

Employee Eligibility: Full-time employees and qualified agents

Employee Volunteer Requirements: Min. of five hours of volunteer service for at least six months

Application Process: Form completed by volunteer and nonprofit

1740 Broadway, New York, NY 10019

Phone: (212) 708-2136, Fax: (212) 708-2001

E-Mail: lstekas@mony.com, Website: www.mony.com

Grant Amount: \$100

Grant Restrictions: Max. of two grants per employee per year

Restricted Organizations: Political or religious organizations; sectarian groups; The United Way

National Semiconductor Corporation

Dollars for Doers Grant Program

Contact: Ms. Joan Scott, Director, Community Relations

Employee Eligibility: Full-time employees of National Semiconductor or one of its wholly owned subsidiaries in the U.S.

Employee Volunteer Requirements: Average of eight hours of service per month for a minimum of six months

Application Process: Form completed by volunteer and nonprofit

1130 Kifer Road, Mail Stop 10-129, Sunnyvale, CA 94086-3737

Phone: (408) 721-6437, Fax: (408) 721-1212

E-Mail: joan.p.scott@nsc.com, Website: www.national.com

Grant Amount: \$50 to \$500

Grant Restrictions: Max. of one grant per employee per organization; max. of \$2,000 per organization per year

Restricted Organizations: Political or religious organizations; groups that promote a hobby; professional associations; athletic teams or programs; membership based organizations; and those that discriminate on the basis of age, disability, religious, ethnic origin, gender, and sexual orientation

NIKE, Inc

NIKE Employee Matching Gift Program

Contact: Ms. Cindy Cannon, Community Affairs Manager

1 Bowerman Dr., Beaverton, OR 97005

Phone: (503) 532-0313

E-Mail: nike@easymatch.com, Website: www.nike.com

Employee Eligibility: Regular, full-time employees and board members of NIKE, Inc.*Employee Volunteer Requirements:* Min. of four hours per month per organization*Application Process:* N/A*Grant Amount:* \$10 per hour*Grant Restrictions:* Max. of \$1,000 match per employee per fiscal year*Restricted Organizations:* N/A**Peoples Energy Corporation**

Dollars for Doers

Contact: Mr. Richard Turner, Manager, Corporate Contributions

130 E. Randolph Drive, 18th Floor, Chicago, IL 60601

Phone: (312) 240-7516, Fax: (312) 240-4389

E-Mail: turnr@pecorp.com, Website: www.pecorp.com

Employee Eligibility: Full-time employees*Employee Volunteer Requirements:* Min. of 30 hours of volunteer service*Application Process:* Form completed by volunteer and nonprofit*Grant Amount:* \$100*Grant Restrictions:* Max. of one grant per employee per year*Restricted Organizations:* Must be consistent with corporate contributions guidelines**Pfizer Foundation**

Pfizer Foundation Volunteer Program

Contact: Ms. Dezarie Mayers, Coordinator, Employee Giving Programs

235 East 42nd Street, New York, NY 10017-5755

Phone: (212) 573-1947, Fax: (212) 573-2883

E-Mail: dmayers@pfizer.com, Website: www.pfizer.com

Employee Eligibility: Full-time and part-time U.S. based employees or retirees*Employee Volunteer Requirements:* Average of six hours of volunteer service per month*Application Process:* Form completed by volunteer and nonprofit*Grant Amount:* \$1,000 for regular grants; additional \$500 for supporting the health and well being of children*Grant Restrictions:* Max. of one grant per employee per year*Restricted Organizations:* N/A

Pharmacia and Upjohn Foundation

Working Together to Make a Difference

Contact: Mr. Phil Carra, Manager of Contributions and Support Programs

Employee Eligibility: Full-time and regular part-time employees, retirees, and active board members

Employee Volunteer Requirements: Min. of 40 hours of volunteer service within a year by employee or team

Application Process: Form completed by volunteer and nonprofit

95 Corporate Drive, PO Box 6995, Bridgewater, NJ 08007

Phone: (908) 306-4531, Fax: (908) 306-4455

E-Mail: N/A, Website: www.pharmacia.se

Grant Amount: \$500

Grant Restrictions: Max. of \$500 per employee or team per year

Restricted Organizations: Eligible organizations: health care delivery; arts organizations; museums; libraries that serve the public

Pillsbury

REACH Grant Awards

Contact: Ms. Barbara Alfrey, Manager, Volunteer Programs

Employee Eligibility: Employees, employed for at least one year, retirees or RSVP

Employee Volunteer Requirements: Min. of 60 hours of volunteer service

Application Process: Form completed by volunteer and nonprofit

200 South 6th Street, Minneapolis, MN 55402-1464

Phone: (612) 330-4581, Fax: (612) 330-4923

E-Mail: balfrey@pillsbury.com, Website: www.pillsbury.com

Grant Amount: \$500

Grant Restrictions: Max. of one grant per volunteer per year; max. of two grants per organization per year

Restricted Organizations: Political or religious organizations

Polaroid Foundation

Volunteer Action Program

Contact: Ms. Donna Eidsen, Executive Director

Employee Eligibility: Permanent employees, employed for at least one year, retirees, and directors

Employee Volunteer Requirements: Min. of 50 hours of volunteer service within one year

Application Process: Form completed by volunteer and nonprofit

784 Memorial Drive, Cambridge, MA 02139

Phone: (781) 386-8289, Fax: (781) 386-9818

E-Mail: polaroid-foundation@polaroid.com, Website: www.polaroid.com

Grant Amount: \$1,000

Grant Restrictions: Max. of one grant per organization every two years

Restricted Organizations: Political or religious organizations; parental activities; organizations with discriminatory practices

PPG Industries Foundation

GIVE: Grant Incentives for Volunteerism by PPG Employees
Contact: Ms. Roslyn Rosenblatt, Executive Director

Employee Eligibility: Active PPG employees
Employee Volunteer Requirements: On-going relationship with nonprofit organization
Application Process: Form completed by volunteer and nonprofit

One PPG Place, Pittsburgh, PA 15272
Phone: (412) 434-2970
E-Mail: Rosenblatt@PPG.com, Website: www.ppg.com

Grant Amount: \$250
Grant Restrictions: Max. of one grant per employee per year; max. of \$2,500 per organization per year
Restricted Organizations: Political or advocacy organizations; religious organizations

Prudential

The Community Champions Award
Contact: Ms. Gina Esteves, Project Coordinator

Employee Eligibility: Active and retired associates, representatives, and affiliates employed for at least one year
Employee Volunteer Requirements: Min. of four hours of volunteer service for at least six months (individually or in a team of at least four people)
Application Process: Form completed by volunteer and nonprofit

751 Broad Street, 15th Floor, Newark, NJ 07102
Phone: (973) 802-7353, Fax: (973) 802-3345
E-Mail: N/A, Website: www.prudential.com

Grant Amount: \$250 to \$5,000
Grant Restrictions: One application per volunteer
Restricted Organizations: N/A

Prudential

Community First

Employee Eligibility: N/A
Employee Volunteer Requirements: Partner with charitable group to develop project or event
Application Process: N/A

751 Broad Street, 15th Floor, Newark, NJ 07102
Phone: (800) 243-6823
Website: www.prudential.com

Grant Amount: Matching grant of funds raised internally \$250 to \$750
Grant Restrictions: One project per parent office per year
Restricted Organizations: N/A

Prudential

Team Volunteer Incentive Grants
Contact: Mr. David De Flavio

Employee Eligibility: Volunteer teams of four or more Prudential associates
Employee Volunteer Requirements: Design and implement ongoing project
Application Process: N/A

751 Broad Street, 15th Floor, Newark, NJ 07102
Phone: (973) 802-7344
Website: www.prudential.com

Grant Amount: Seed money up to \$1,000
Grant Restrictions: Project eligible for only one grant
Restricted Organizations: N/A

Prudential

Global Volunteer Day
Contact: Ms. Susan Austin

Employee Eligibility: Volunteer teams
Employee Volunteer Requirements: One-day event
Application Process: N/A

751 Broad Street, 15th Floor, Newark, NJ 07102
Phone: (973) 802-7313
Website: www.prudential.com

Grant Amount: up to \$1,000
Grant Restrictions: N/A
Restricted Organizations: N/A

R.R. Donnelley and Sons Company

Donnelley for Doers Program
Contact: Ms. Cheryl Maimloff, Community Relations Administrator

Employee Eligibility: Regular, full-time and part-time employees in the U.S., employed for at least 12 months, retirees
Employee Volunteer Requirements: Min. of 36 hours of volunteer service during the previous 12 months
Application Process: Form completed by volunteer and nonprofit

77 West Wacker Drive, Chicago, IL 60601-1696
Phone: (312) 326-7241, Fax: (312) 326-8262
E-Mail: communityrelations@rrd.com, Website: www.rrdonnelley.com

Grant Amount: \$100 for 36 to 60 hours of volunteer service; \$250 for 61+ hours of volunteer service
Grant Restrictions: Max. of \$500 per employee per year; max. of \$5,000 per organization per year
Restricted Organizations: Political or religious organizations (except non-sectarian, social service affiliates); fraternal, social, or service organizations

Reliastar Financial Corp.

Matching Gifts for Volunteers

Contact: Ms. Lisa Wagner, Volunteer Program Manager

Employee Eligibility: Full-time and part-time permanent employees and affiliates*Employee Volunteer Requirements:* Min. of 42 hours of volunteer service within a year, and a donation*Application Process:* Form completed by volunteer and nonprofit

20 Washington Avenue, Minneapolis, MN 55401

Phone: (612) 372-5580, Fax: (612) 342-3578

E-Mail: lisa.wagner@reliastar.com, Website: www.reliastar.com

Grant Amount: \$250*Grant Restrictions:* Max. of \$500 per employee per year (\$250 for volunteer time, \$250 cash match)*Restricted Organizations:* Political or religious organizations; fraternal organizations; private foundations or organizations whose major function is to make donations to other charities**TENNANT Foundation**

Dollars for Doers Program

Contact: Ms. Emalee Vicker, Administrator

Employee Eligibility: N/A*Employee Volunteer Requirements:* Min. of 40 hours of volunteer service within a year*Application Process:* N/A

PO Box 1452, Minneapolis, MN 55440

Phone: (612) 540-1207

Website: www.tennantco.com

Grant Amount: \$200*Grant Restrictions:* N/A*Restricted Organizations:* Political or religious organizations; professional or governmental organizations; elementary or secondary schools**The Clorox Company Foundation**

The Clorox Community Commitment Award

Contact: c/o JK Group, Inc.

Employee Eligibility: One year of continuous service at The Clorox Company or its subsidiaries*Employee Volunteer Requirements:* Min. of 24 hours of direct volunteer service in the previous 12 months*Application Process:* Form completed by volunteer and nonprofit

PO Box 8327, Princeton, NJ 08543-8327

Phone: (800) 480-GIFT, Fax: (609) 799-8019

E-Mail: clorox@easymatch.com, Website: www.clorox.com

Grant Amount: \$300*Grant Restrictions:* Max. of one grant per employee per year; max. of three grants per organization per year*Restricted Organizations:* Political or religious organizations; fraternal, professional, or technical associations; and conflicts of interest for The Clorox Company

<p>The Mead Corporation Volunteers for Pre-College Education Contact: Ms. LaTanga C. Miles, Assistant Secretary</p> <p><i>Employee Eligibility:</i> Full-time employees of Mead and its subsidiaries, retirees, and spouses of eligible employees <i>Employee Volunteer Requirements:</i> Min. of 30 hours of academically related volunteer service <i>Application Process:</i> Form completed by volunteer and nonprofit</p>	<p>Courthouse Plaza, NE, Dayton, OH 45463 Phone: (937) 495-3849, Fax: (937) 495-4103 Website: www.mead.com</p> <p><i>Grant Amount:</i> \$300 <i>Grant Restrictions:</i> Max. of one grant per organization per employee per year; max. of \$5,000 per organization per year <i>Restricted Organizations:</i> Non-academic school related activities such as athletic programs, band, band boosters, drill teams, or cheerleading</p>
<p>The Mead Corporation Grants for Volunteers Contact: Ms. LaTanga C. Miles, Assistant Secretary</p> <p><i>Employee Eligibility:</i> Full-time employees of Mead and its subsidiaries, retirees, and spouses of eligible employees <i>Employee Volunteer Requirements:</i> Min. of 50 hours of volunteer service <i>Application Process:</i> Form completed by volunteer and nonprofit</p>	<p>Courthouse Plaza, NE, Dayton, OH 45463 Phone: (937) 495-3849, Fax: (937) 495-4103 Website: www.mead.com</p> <p><i>Grant Amount:</i> \$200 <i>Grant Restrictions:</i> Max. of one grant per organization per employee per year; max. of \$5,000 per organization per year <i>Restricted Organizations:</i> Political or religious organizations</p>
<p>The Procter & Gamble Company The Volunteer Grant Program Contact: Ms. Darlene Murphy, Volunteer Coordinator</p> <p><i>Employee Eligibility:</i> Regular, full-time and part-time employees, employed for at least one year, and retirees <i>Employee Volunteer Requirements:</i> Active and ongoing involvement in the project for which the contribution is being sought <i>Application Process:</i> Form completed by volunteer and nonprofit</p>	<p>PO Box 599, Cincinnati, OH 45201 Phone: (513) 945-8456, Fax: (513) 945-8979 Website: www.pg.com</p> <p><i>Grant Amount:</i> Funds for equipment, materials, and expenses related to special projects <i>Grant Restrictions:</i> Max. of one grant per employee per year; max of two grants per organization per year <i>Restricted Organizations:</i> Political or religious organizations (except non-sectarian social service activities); private foundations which donate to other charities; services provided exclusively for company employees; organizations representing a conflict of interest for employees; organizations which only benefit members</p>

Time Warner Inc.

Volunteer Project Grants
Contact: Ms. Virginia McEnerney

75 Rockefeller Plaza, New York, NY 10019
Phone: (212) 484-6404, Fax: (212) 484-6417
E-Mail: virginia.mcenerney@twi.com, Website: www.pathfinder.com/corp

Employee Eligibility: Regular, full-time employees of Time Warner Inc., or subsidiary

Employee Volunteer Requirements: Direct employee involvement in implementation of the project for which grant money is used

Application Process: Form completed by volunteer and nonprofit

Grant Amount: Up to \$500 for individual employee project; up to \$1,000 for a team

Grant Restrictions: Max. of \$500 per employee and \$1,000 per employee team within 12 month period; max. of \$1,500 per organization within 12 month period

Restricted Organizations: Political or religious organizations; grantmaking organizations; organizations providing services primarily to Time Warner employees; agencies representing a conflict of interest

United Defense

Dollars for Doers
Contact: c/o JK Group, Inc.

P.O. Box 7516, Princeton, NJ 08543-7516
Phone: (888) 293-8357

Employee Eligibility: Full-time employee for at least six months, spouse

Employee Volunteer Requirements: Min. of 25 volunteer hours

Application Process: Form completed by volunteer and nonprofit

Grant Amount: \$100 for 25 hours of volunteer service; \$250 for 50 hours; \$500 for 100 or more hours

Grant Restrictions: Max. of \$500 per employee per year

Restricted Organizations: Political or religious organizations (except non-sectarian activities); fraternal associations; athletic teams; recreation activities; professional or technical associations; agencies representing a conflict of interest for the employee or company

UNUM Corporation

UNUM Foundation Volunteer Service Grant Program
Contact: Ms. Laurie Taylor, Grant Administrator

P 349, 2211 Congress Street, Portland, ME 04122
Phone: (207) 770-4335, Fax: (207) 770-4510
E-Mail: Laurie.H.Taylor@UNUM.com, Website: www.unum.com

Employee Eligibility: Regular, full-time employees, employed for 12 month period, retirees, current and retired UNUM Corp. board members

Employee Volunteer Requirements: Min. of 50 hours of volunteer service within a year
Application Process: Form completed by volunteer and nonprofit

Grant Amount: \$1 for every hour volunteered up to \$500

Grant Restrictions: Max. of one grant per employee per year

Restricted Organizations: Political or religious organizations; individuals

Virginia Power/ North Carolina Power

Virginia Power/North Carolina Power Matching Gifts Program

Contact: Ms. Renee V. Johnson, Contributions Administrator

Employee Eligibility: Full-time employees and retirees of the company and its domestic subsidiaries, board members

Employee Volunteer Requirements: Min. of 50 hours of volunteer service with one organization per year, plus financial donation

Application Process: Form completed by volunteer and nonprofit

PO Box 26666, Richmond, VA 23261

Phone: (804) 771-4417, Fax: (804) 771-4364

E-Mail: Renee_Johnson@vapower.com, Website: www.vapower.com

Grant Amount: \$1,000

Grant Restrictions: Max. of one volunteer match per employee per year

Restricted Organizations: Political or religious organizations and activities; academic institutions for non-academic purposes; The United Way; and other organizations already supported by the company

Whirlpool Foundation

Dollars for Doers

Contact: Ms. Barbara Hall

Employee Eligibility: N/A

Employee Volunteer Requirements: Min. of 36 hours of volunteer service in three months

Application Process: Form completed by volunteer and nonprofit

2000 North M 63, Benton Harbor, MI 49022

Phone: (616) 923-5580, Fax: (616) 925-0154

E-Mail: barbara_a_hall@email.whirlpool.com, Website: www.whirlpoolcorp.com

Grant Amount: \$500

Grant Restrictions: N/A

Restricted Organizations: Political or religious organizations; fraternal organizations; athletic clubs

Zebco/Motorguide Corp.

Dollars for Doers Program

Contact: Mr. Wayne Paulison, Vice President Human Relations

Employee Eligibility: Active, full-time employees of Brunswick Corporation

Employee Volunteer Requirements: Long-term commitment to nonprofit or involvement in one-time programs

Application Process: Form completed by volunteer and nonprofit

P.O. Box 270, Tulsa, OK 74101-0270

Phone: (918) 836-5581

Website: www.zebco.com

Grant Amount: \$100 to \$2,000

Grant Restrictions: Max. of one grant per employee per organization per year

Restricted Organizations: Political or religious organizations; fraternities or veterans groups; government agencies; individuals

Alphabetical Listing

A

Advanced Micro Devices · 1
Aetna Foundation · 1
Allstate Insurance Foundation · 1
American Electric Power · 2
American Express Foundation · 2
Ameritech · 2
AMP Inc · 3
ARAMARK · 3
Aspect Telecommunications · 3
AT&T Foundation · 4

B

Bank of Tokyo-Mitsubishi, Ltd. · 4
Baxter Allegiance Foundation · 4
Bay Networks, Inc./ Nortel Networks · 5
Bell Atlantic Foundation · 5
BellSouth · 5
Binney and Smith, Inc. · 6
Booz, Allen & Hamilton · 6
Butler Manufacturing Company · 6

C

Campbell Soup · 7
Champion International Corporation · 7
Chase Manhattan Corporation · 7
Chicago Tribune Company · 8
Cinergy Foundation · 8
Cisco Systems Foundation · 9
Consumers Energy Foundation · 9
Cooper Industries Foundation · 9

D

Dayton-Hudson Foundation · 10
Dreyer's Grand Ice Cream, Inc. · 10

E

Eastman Kodak · 11
Eaton Corporation · 11
Eli Lilly and Company · 12
Enron Corp. · 12
Exxon Corporation · 12

F

Fireman's Fund Foundation · 13
First Union Corporation · 13
FMC Foundation · 13

G

General Motors Corporation · 14
GTECH · 14
Guidant Foundation · 14

H

Hoffmann LaRoche · 15
Honeywell Inc. · 15

I

IBM · 15
International Paper Company Foundation · 16

J

J.C. Penney Company, Inc. · 16

L

Land O'Lakes Foundation · 16
Levi Strauss & Company · 17
Lincoln Financial Group · 17

M

Mattel, Inc. · 17
McGraw Hill Company · 18
Millipore Foundation · 18
Minnesota Mutual Life Insurance Company · 19
Mitsubishi Electric America Foundation · 19
Mobil Oil Foundation · 19
MONY Foundation · 20

N

National Semiconductor Corporation · 20
NIKE, Inc · 21

P

Peoples Energy Corporation · 21
Pfizer Foundation · 21
Pharmacia and Upjohn Foundation · 22
Pillsbury · 22
Polaroid Foundation · 22
PPG Industries Foundation · 23
Prudential · 23

R

R.R. Donnelley and Sons Company · 24
Reliastar Financial Corp. · 25

T

TENNANT Foundation · 25
The Clorox Company Foundation · 25
The Mead Corporation · 26
The Procter & Gamble Company · 26
Time Warner Inc. · 27

U

United Defense · 27
UNUM Corporation · 28V
Virginia Power/ North Carolina Power · 28

W

Whirlpool Foundation · 28

Z

Zebco/Motorguide Corp. · 28

Geographic Listing by Corporate Headquarters

California

Aspect Telecommunications · 3
Bay Networks, Inc./Nortel Networks · 5
Cisco Systems Foundation · 9
Dreyer's Grand Ice Cream, Inc. · 10
Fireman's Fund Foundation · 13
Levi Strauss & Company · 17
Mattel, Inc. · 17
National Semiconductor Corporation · 20

Connecticut

Aetna Foundation · 1
Champion International Corporation · 7

Georgia

BellSouth · 5

Illinois

Allstate Insurance Foundation · 1
Ameritech · 2
Baxter Allegiance Foundation · 4
Chicago Tribune Company · 8
FMC Foundation · 13
People's Energy Corporation · 21
R.R. Donnelley and Sons Company · 24

Indiana

Eli Lilly and Company · 12
Guidant Foundation · 14
Lincoln Financial Group · 17

Maine

UNUM Corporation · 28

Massachusetts

Millipore Foundation · 18
Polaroid Foundation · 22

Michigan

General Motors Corporation · 14
Whirlpool Foundation · 28

Minnesota

Dayton-Hudson Foundation · 10
Honeywell Inc. · 15
Land O'Lakes Foundation · 16
Minnesota Mutual Life Insurance · 19
Pillsbury · 22
Reliastar Financial Corp. · 25
TENNANT Foundation · 25

Mississippi

Consumers Energy Foundation · 9

Missouri

Butler Manufacturing Company · 6

New Jersey

Advanced Micro Devices · 1
Campbell Soup · 7
Hoffmann LaRoche · 15
Pharmacia and UpJohn Foundation · 22
Prudential · 23
The Clorox Company Foundation · 25
United Defense · 27

New York

American Express Foundation · 2
AT&T Foundation · 4
Bank of Tokyo—Mitsubishi, Ltd. · 4
Bell Atlantic Foundation · 5
Chase Manhattan Corporation · 7
Eastman Kodak · 11
IBM · 15
International Paper Company · 16
McGraw Hill Company · 18
MONY Foundation · 20
Pfizer Foundation · 21
Time Warner Inc. · 27

North Carolina

First Union Corporation · 13

Ohio

American Electric Power · 2
Cinergy Foundation · 8
Eaton Corporation · 11
The Mead Corporation · 26
The Procter & Gamble Corporation · 26

Oklahoma

Zebco/Motorguide Corp. · 28

Oregon

NIKE Inc. · 21

Pennsylvania

AMP Inc · 3
ARAMARK · 3
Binney and Smith, Inc. · 6
PPG Industries Foundation · 23

Rhode Island

GTECH · 14

Texas

Cooper Industries Foundation · 7
Enron Corp. · 12
Exxon · 12
J.C. Penney Company, Inc. · 16

Virginia

Booz, Allen, & Hamilton · 6
Mobil Oil Foundation · 19
Virginia Power/North Carolina Power · 28

Washington, DC

Mitsubishi Electric America Foundation · 19

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Company Name:

Mailing Address:

Program Name:

Phone:

Program Contact:

Fax:

Contact Title:

E-Mail:

Employee Eligibility:

Website:

Employee Volunteer Requirements:

Grant Amount:

Application Process:

Grant Restrictions:

Restricted Organizations:

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