## News & Commentary

## Volunteer Administration **Profession Gaining Respect**

Once considered a job for "nice people helping others do good," volunteer administration is gaining respect as a profession, says the Association for Volunteer Administration (AVA).

By the fall of 1992, 56 educational institutions were offering coursework in working with volunteers; 20 percent offer advanced degrees or certificates in the subject.

The need for professionally trained staff—paid or unpaid—to work with volunteers has increased as community concerns have become more complex and time outside of work and family responsibilities has shrunk. Volunteers need support from individuals skilled in providing encouragement, leadership development, evaluation and recognition. Without that support, volunteers burn out or find other activities to occupy their limited free

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